

**BALASA DINVERNO FOLTZ LLC**

**Form ADV Part 2A**

**FIRM BROCHURE**

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**www.BDFLLC.com**

Date of this document: February 14, 2020

This brochure provides information about the qualifications and business practices of Balasa Dinverno Foltz LLC (BDF or Firm). If you have any questions about the contents of this brochure, please contact us at (630) 875-4900. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. It is highly recommended this document be read in its entirety.

Additional information about BDF is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). You can search this site by using BDF's unique CRD number: 113630. The Firm's registration with the SEC as a Registered Investment Adviser does not imply that it has a certain level of skill or training.

## Item 2 – Material Changes

Pursuant to new SEC Rules, BDF will ensure that its clients receive a summary of any material changes to this and subsequent Brochures within 120 days of the close of the Firm's fiscal year. BDF may provide other ongoing disclosure information about material changes as necessary. This version of BDF's Brochure contains material changes from the last annual update of the Brochure dated March 10, 2016.

Material changes in this document:

1. [2/14/2020] Changes made as follows:

Part 2A, Item 13:

Deleted: Arthur Dinverno, Stephen Muto, Matthew Logue

Added: Joseph Foltz, Steven Hollon, Charles Lesser, Tina McMorris

Part 2B Supplements:

Deleted: Arthur Dinverno, Stephen Muto, Matthew Logue

Added: Joseph Foltz, Steven Hollon, Charles Lesser, Tina McMorris

2. [2/14/2020] Changes made as follows:

Part 2A, Item 13 and Part 2B Supplements:

Updated to show a title change of Matthew Kocanda from Wealth Manager to Principal, Breanna Coffey from Senior Advisor to Wealth Manager, Matthew Foltz from Senior Advisor to Wealth Manager, Matthew Foltz from Advisor to Senior Advisor, Leslie Girote from Senior Planner to Advisor, Alex Keelty from Senior Planner to Advisor, Sean Knoerzer from Senior Advisor to Wealth Manager, Joshua Larson from Advisor to Senior Advisor, Charles Murin from Advisor to Senior Advisor, Kurt Wittmeyer from Senior Planner to Advisor.

Part 2B: Supplements:

Updated to show Stephanie Laude received the CFP® designation.

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## Item 4 - Advisory Business

**A. Description of BDF.** Balasa Dinverno Foltz LLC (BDF) is a fee-only, SEC-registered investment advisor with its principal place of business in Itasca, Illinois and has been in business since 1986. BDF Wealth Management Co. is the principal owner of BDF. Mark E. Balasa, Co-CEO of BDF, Armond A. Dinverno, Co-CEO and President of BDF, and Michael C. Foltz, Vice President of BDF, are principal owners of BDF Wealth Management Co. and are, therefore, indirect principal owners of BDF.

### **B. Types of Services Offered**

**1. Investment Supervisory Services.** BDF provides continuous advice to a client regarding the investment of client funds based on his or her individual needs. Through personal discussions in which investment goals, objectives and risk tolerance based on a client's particular circumstances are established, the Firm develops an asset allocation strategy and individual investment policy to create and manage each client's investment portfolio. To design each client's portfolio, the Firm utilizes the principles of diversification and risk analysis and applies them to the client's investment objectives and risk tolerance. Once a client portfolio is established, BDF monitors the securities on an ongoing basis and reviews the portfolio on at least a quarterly basis. Where appropriate, BDF will rebalance and reallocate certain client accounts on at least a quarterly basis to maintain or adjust the initially recommended asset allocation. The Firm provides these portfolio management services on a discretionary basis to individuals, trusts, estates, pension and profit-sharing plans, charitable organizations and other entities such as corporations and limited liability companies. Account supervision is guided by the stated objectives of the client as more fully described in an Investment Policy Statement signed by the client. Clients may impose restrictions on investing in certain securities or types of securities.

**2. Financial Planning Services.** BDF may provide financial planning services in addition to its investment management services. The Firm does not provide financial planning services to every BDF client. BDF, at its sole discretion, may address a limited number of financial planning topics with some of its clients and, when it does so, may prepare a written report summarizing its findings in one or more of the following areas:

- Personal net worth statement
- Retirement cash flow projection
- Investments
- Estate planning
- Insurance
- Education funding
- Income tax considerations
- Charitable Giving

**a. Extraordinary Services.** In the event BDF determines the client requires extraordinary financial planning or consultation services, it may determine to charge for such additional services and explain the amount and nature of the additional charge in a separate written notice to the client.

**b. Stand-Alone Financial Planning Engagement.** The Firm may, in its sole discretion, provide financial planning or consulting services on a stand-alone basis including those for investment and non-investment related matters.

**3. Nondiscretionary Reporting Services.** BDF provides non-discretionary administration and reporting services. In such cases, the Firm is not responsible for the discretionary management, monitoring or providing of investment recommendations to clients. All trading by BDF will be conducted pursuant to specific client directions. Clients that determine to engage the Firm on a non-discretionary investment advisory basis must be willing to accept that BDF cannot affect any account transactions without obtaining the client's prior verbal consent to any such transactions. Thus, if a client is unavailable in the event of a market correction, BDF will be unable to affect any account transactions (as it would for its discretionary clients) without first obtaining the client's verbal consent.

**ByAllAccounts, Inc.** - In conjunction with the services provided by ByAllAccounts, Inc. (or another company providing similar services), BDF may also provide periodic comprehensive reporting services which can incorporate all of a client's investment assets, including those investment assets that are not part of the assets managed by BDF (the "Excluded Assets"). Should the client receive such reporting services, the client acknowledges and understands that with respect to the Excluded Assets, BDF's service is limited to reporting services only and does not include investment management, review, monitoring services, investment recommendations or advice. As such, the client and not BDF shall be exclusively responsible for the investment performance of the Excluded Assets. In the event a client desires BDF to provide investment management services for the Excluded Assets, the client may engage BDF to do so for a separate and additional fee pursuant to his or her Investment Advisory Agreement with BDF.

**4. Retirement Rollovers.** – Clients are under no obligation to roll over plan assets to an IRA managed by BDF or to engage BDF as the investment adviser for their retirement accounts. Rather, clients may continue to self-direct their retirement accounts at their employer. If clients desire BDF's assistance, BDF will charge a separate and additional advisory fee for its ongoing advisory services. Clients will not incur this separate and additional advisory fee if clients self-direct their own accounts. Any recommendation by BDF that a client engage BDF to manage a client's retirement account presents a conflict of interest. BDF's Chief Compliance Officer, Susan C. Korin, is available to address any questions regarding its prospective engagement and the corresponding conflict of interest presented by such engagement.

**ERISA Fiduciary Acknowledgment.** - If the client is: (i) a participant or beneficiary of a Plan subject to Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") or described in section 4975(e)(1)(A) of the Internal Revenue Code, with authority to direct the investment of assets in his or her Plan account or to take a distribution; (ii) the beneficial owner of an IRA acting on behalf of the IRA; or (iii) a Retail Fiduciary with respect to a plan subject to Title I of ERISA or described in section 4975(e)(1)(A) of the Internal Revenue Code: then BDF represents that it and its representatives are fiduciaries under ERISA or the Internal Revenue Code, or both, with respect to any investment advice provided by BDF or its representatives or with respect to any investment recommendations regarding an ERISA Plan or participant or beneficiary account.

**C. Tailoring Services to Individual Needs of Client.** BDF tailors its services to the individual needs of each client as follows:

**1. Investment Supervisory Services.** As noted above, the Firm engages clients in personal discussions in which the client's personal investment goals, objectives and risk tolerance are established. BDF then develops an asset allocation strategy and individual investment policy for the client to create and manage that client's investment portfolio. BDF encourages its clients to meet on a regular basis to discuss their portfolio and, if applicable, their financial plan.

**2. Financial Planning Services.** When BDF provides financial planning or related consulting services in addition to its investment management services or on a stand-alone basis, the following should be noted regarding the *obligations and responsibilities of the client and BDF* with respect to:

a. **Defining Goals, Needs and Objectives.** BDF will provide the client a Data Gathering Guide and have meetings and other communications (e.g. telephone or email) to develop the client's goals, needs and objectives. The client shall provide BDF with the goals, needs and objectives the client desires to achieve, including but not limited to those concerning: 1.) spending before and during retirement; 2.) retirement age; 3.) age of mortality; 4.) major asset purchases; 4.) estate planning goals; 5.) gifts to be made; 6.) charitable donations; and 7.) savings rate. BDF then assimilates the above into the written financial plan.

b. **Gathering and Providing Appropriate Data.** BDF will present to the client, in the Data Gathering Guide and other communications, a list of information BDF needs to prepare the financial plan. The client agrees to provide the requested information and any other information the client deems relevant to the preparation of the financial plan. The client shall verify the accuracy of all information presented to BDF. In addition, the client will authorize the Firm and client's other advisors to communicate with each other and permit the sharing of client's information and documentation. BDF shall not be required to verify any information it receives from the client or client's other professional advisors and is expressly authorized to rely on any such information it receives. Moreover, each client is advised that it remains his/her responsibility to promptly notify us if there is ever any change in his/her financial situation or investment objectives for the purpose of reviewing/evaluating/revising our previous recommendations and/or services.

c. **Examine Current Course of Action Without Changes.** After learning the client's data, goals, needs and objectives, BDF will present to the client its findings on the client's retirement cash flow, investment portfolio, life, disability and homeowner's insurance coverage, education funding and estate planning document provisions if the client makes no changes to the data and assumptions presented. The client's responsibilities include reviewing BDF's findings, informing BDF of any changes that should be made including that to the assumptions used by BDF and determining that the information given to BDF is current and complete and that no material documentation is missing.

d. **Formulation of Recommended Changes.** BDF presents its financial planning findings and recommended actions to the client. It is the client's responsibility to review BDF's recommendations and is free to accept or reject any recommendation from BDF.

e. **Implementation of Recommendations.** BDF's obligation is to merely present financial planning recommendations to the client and does not have the obligation or responsibility to implement them. BDF is not a law firm and does not draft documents so the client must present BDF's findings and recommendations to the client's attorney and engage such professional to design the actual strategies used and draft documentation necessary to implement any such strategies. The client shall have the sole authority and obligation regarding the implementation, acceptance, or rejection of any recommendation given by BDF. Also, BDF is not an accounting, tax advisory or insurance firm, therefore, the client must retain firms of client's choosing to implement any related recommendations made by BDF. If requested by the client, BDF may recommend the services of other professionals for development and implementation of strategies within the professional's particular area of expertise. The client is under no obligation to engage the services of any such recommended professional and retains absolute discretion over all such implementation decisions and is free to accept or reject any recommendation from BDF.

f. **Monitoring Responsibilities.** BDF will, from time-to-time, discuss with the client the status of the client's implementation of BDF's recommendations. BDF does not take the responsibility of monitoring such implementation, since that is the client's obligation as it has the relationship with the outside professionals hired for the particular assignments. After BDF delivers its written financial planning report to the client, BDF's financial planning engagement is deemed completed, but the client is encouraged to discuss with BDF the status of implementation and any changes that may affect the plan or any assumption used by BDF in creating the plan. It is the client's responsibility to promptly notify BDF if there is ever any change in the client's financial situation, investment policy or investment objectives for the purpose of reviewing, evaluating or revising BDF's previous recommendations and services. If the client desires the financial plan to be updated or revised, it is the client's obligation to request that BDF perform such work.

**D. Wrap Fee Programs.** BDF does not participate in wrap fee programs.

**E. Amount of Assets Managed.** The amount of assets managed by BDF is as follows:

On a discretionary basis:	\$4,595,063,036
Total	\$4,595,063,036

The amounts noted above are as of February 14, 2020.

## **Item 5 – Fees and Compensation**

### **A. Fee Schedule**

**1. Investment Supervisory Services or Portfolio Trading and Administration Services.** The annual fee for investment supervisory services as well as portfolio trading and administration services will be charged as a percentage of assets under management, according to the schedule below:

<u>Assets under Management:</u>	<u>Annual Fee (%)</u>
First \$1,000,000	1.00%

Amounts between \$1-3 million	0.90%
Amounts between \$3-5 million	0.80%
Amounts between \$5-10 million	0.60%
Amounts above \$10,000,000	0.50%

Although BDF does not require a minimum dollar value of any account to which it provides advisory services, each client will be charged a minimum annual fee of \$10,000 (\$2,500 quarterly). If a client maintains less than \$1 million of assets under BDF's management and pay the \$10,000 annual minimum fee, he or she will pay a higher percentage annual fee than shown in the above fee schedule.

BDF, in its sole discretion, may charge a lesser investment advisory fee, waive its annual minimum fee, charge a flat fee, or waive its fee entirely based upon certain criteria (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, complexity of the engagement, grandfathered fee schedules, BDF employees and family members, courtesy accounts, competition, negotiations with client, etc.). Clients who have assigned their advisory contracts with Balasa & Hoffman, Inc. (B&H) and Dinverno & Foltz Financial Group, Ltd. (DFFG) to BDF may have previously negotiated fee schedules that deviate from the above schedule. As a result, BDF clients could be subject to various different fee schedules and/or arrangements, including those that may be higher or lower than BDF's fee schedule set forth at Item 5. Any grandfathered fee schedules and/or arrangements shall be confirmed by BDF in the Investment Management Agreement executed by the client upon the engagement of BDF. As result of the above, similarly situated clients could pay different fees. In addition, similar advisory services may be available from other investment advisers for similar or lower fees. BDF's Chief Compliance Officer, Susan C. Korin, remains available to address any questions that a client or prospective client may have regarding advisory fees.

**2. Written Investment Management Agreement.** Prior to engaging BDF to provide investment management services, the client shall enter into a formal Investment Management Agreement with BDF setting forth the terms and conditions under which BDF shall manage the client's assets, and a separate custodial/clearing agreement with each designated broker-dealer/custodian. The Investment Management Agreement between BDF and the client will continue in effect until terminated by either party for any reason by written notice in accordance with the terms of the Investment Management Agreement.

Neither BDF nor the client may assign the Investment Management Agreement without the prior consent of the other party. Transactions that do not result in a change of actual control or management of BDF shall not be considered an assignment. A copy of BDF's written firm brochure, Form ADV Part 2A (or equivalent), shall be provided to each client prior to or contemporaneously with the execution of the Investment Management Agreement. Any client who has not received a copy of BDF's Form ADV Part 2A at least forty-eight hours prior to executing the Investment Management Agreement shall have five business days subsequent to executing the agreement to terminate BDF's services without penalty.

**3. Financial Planning Services.** When BDF provides financial planning services to an investment management client (Note: it does not do so for every investment management client and whether to do so is at BDF's sole discretion), the Firm does not charge an additional fee for such services unless BDF determines the client requires extraordinary financial planning or

consultation services. When BDF determines the client requires extraordinary financial planning or consultation services, the Firm may determine to charge for such additional services and explain the amount and nature of the additional charge in a separate writing to the client.

**4. Stand-Alone Financial Planning Engagement.** For financial planning or consulting services performed by BDF on a stand-alone basis including those for investment and non-investment related matters, BDF will generally charge a fixed or hourly fee for such services. BDF's financial planning and consulting fees are negotiable, but generally range from \$7,500 to \$10,000 on a fixed fee basis and from \$200 to \$300 per hour if it charges on an hourly rate basis. In an hourly rate engagement, the fee charged depends on the level and scope of the services required and the professionals rendering the services.

**B. Collecting Client Fees.** Fees charged by BDF are deducted from clients' assets in custodial accounts, but in some cases at BDF's sole discretion clients may be billed for BDF fees. BDF's annual investment management fee shall be prorated and paid quarterly. Both BDF's Investment Management Agreement and the custodial/clearing agreement shall authorize the custodian to debit the account for the amount of BDF's investment advisory fee and to directly remit that management fee to BDF in compliance with SEC procedures.

**C. Custodian Fees and Fund Expenses.** All fees paid to BDF for investment advisory services are separate and distinct from the following fees and expenses, which clients will incur:

**1. Custodian/Broker-Dealer Fees.** Fees and expenses charged by broker-dealers such as Charles Schwab & Co., Inc. and TD Ameritrade in the form of brokerage commissions or transaction fees for effecting certain securities transactions. Transaction fees are charged for certain no-load mutual funds and commissions are charged for exchange-traded fund, individual fixed income and equity securities transactions. Custodians may charge other fees in addition to commissions and transaction fees. See the discussion of brokerage in Item 12 of this brochure.

**2. Fund Expenses.** Fees and expenses charged by mutual funds and exchange-traded funds to their shareholders or investors. These fees and expenses are described in each fund's prospectus and will generally include a management fee, other fund expenses, and a possible distribution fee. A client could invest in a mutual fund or exchange-traded fund directly without the services of BDF. In that case, the client would not receive the services provided by BDF which are designed, among other things, to assist the client in determining which mutual fund or funds are most appropriate to each client's financial condition and objectives. Accordingly, the client should review both the fees charged by the funds and the fee charged by BDF to fully understand the total amount of fees to be paid by the client and evaluate the advisory services being provided.

**Please Note-Use of DFA Mutual Funds:** BDF utilizes mutual funds issued by Dimensional Fund Advisors ("DFA"). DFA funds are generally only available through registered investment advisers approved by DFA. Thus, if the client was to terminate BDF's services, and transition to another adviser who has not been approved by DFA to utilize DFA funds, restrictions regarding additional purchases of, or reallocation among other DFA funds, will generally apply. **BDF's Chief Compliance Officer, Susan C. Korin, remains available to address any questions that a client or prospective client may have regarding the above.**

To the extent that a client permits or directs the use of margin (BDF does not recommend margin for investment purposes) and thereafter margin is employed in the management of the client's

investment portfolio, the market value of the client's account and corresponding fee payable by the client to BDF may be increased. As a result, in addition to understanding and assuming the additional principal risks associated with the use of margin, clients authorizing margin are advised of the potential conflict of interest whereby the use of margin shall correspondingly increase the management fee payable to BDF. Accordingly, the decision as to whether to employ margin is left totally to the discretion of client.

BDF may use an independent sub-adviser to create customized individual stock and/or bond portfolios. Such independent sub-adviser(s) may facilitate BDF's effort to implement its strategy in a client's portfolio that contains or will contain individual stocks or bonds. Certain sub-advisers may also be used to implement options strategies for hedging and/or income generation purposes, generally when a client has a concentrated individual equity or fund position. When sub-adviser services are used, clients will be charged a separate fee ranging from 0.25% - 0.85% of the assets being managed by the sub-adviser, depending upon the sub-adviser and the strategy utilized. BDF does not receive any portion of such fee and the fee may change from time-to-time.

**D. Fees Paid in Advance.** BDF's annual investment advisory fee shall be prorated and paid quarterly, in advance, based upon the market value of the assets on the last business day of the previous quarter. All current BDF and prior B&H clients will be invoiced in advance at the beginning of each calendar quarter based upon the market value of the client's account on the last business day of the last month of the previous quarter. Prior clients of DFFG will be invoiced in arrears at the end of each calendar quarter based upon the market value of the client's account on the last business day of the quarter. Upon termination of the Investment Management Agreement, BDF shall credit the client account for the pro-rated portion of the Firm's quarterly investment management fee and any earned, unpaid fees will be due and payable.

## **Item 6 – Performance-Based Fees**

The Firm's fee is calculated as described above and is not charged on the basis of a share of capital gains upon or capital appreciation of the funds or any portion of the funds of a client. SEC Rule 204(a)(1).

## **Item 7 – Types of Clients**

BDF generally provides advisory services to individuals, pension and profit sharing plans, trusts, estates, charitable organizations, and other business entities.

## **Item 8 - Methods of Analysis, Investment Strategies and Risk of Loss**

Currently, BDF recommends that clients primarily allocate investment management assets among one or more of the following various securities: individual equities, individual fixed income, mutual funds and exchange-traded funds and other exchange-traded products on a discretionary basis in accordance with the investment objectives of the client as set forth in an Investment Policy Statement prepared by BDF for review and acceptance by the client. BDF employs fundamental and technical analyses to

formulate investment advice. BDF does not have any proprietary investment products and, accordingly, does not invest any client funds in such investments.

- A. Fundamental Analysis.** Fundamental analysis of a business involves analyzing its income statement, financial statements and health, its management and competitive advantages, and its competitors and markets. Fundamental analysis school of thought maintains that markets may misprice a security in the short run, but that the "correct" price will eventually be reached. Profits can be made by trading the mispriced security and then waiting for the market to recognize its "mistake" and re-price the security. However, fundamental analysis does not attempt to anticipate market movements. This presents a potential risk, since the price of a security can move up or down along with the overall market regardless of the economic and financial factors considered in evaluating the stock. Therefore, unforeseen market conditions and/or company developments may result in significant price fluctuations that can lead to investor losses.
- B. Technical Analysis.** Technical analysis seeks to identify price patterns and trends in financial markets and attempt to exploit those patterns. The Firm follows and examines such indicators as price, volume, moving averages of the price and market sentiment. Since technical analysis predictions are only extrapolations from historical price patterns, investors bear risk that these patterns will not reoccur as expected. Moreover, technical analysis does not consider the underlying financial condition of a company. This presents a risk to an investor, since a poorly managed or financially unsound company may underperform regardless of market movement.
- C. Risks for All Forms of Analysis.** The Firm's investment analysis methods rely on the assumption that the companies or funds whose securities BDF purchases and sells, the rating agencies that review such securities, and other publicly available sources of information about such securities, are providing accurate and unbiased data. There is always a risk that BDF's analysis may be compromised by inaccurate or misleading information.
- D. Investment Strategies.** BDF employs the following investment strategies to implement investment advice given to clients:
- 1. Long-Term Purchases.** BDF mostly purchases securities with the idea of holding them in the client's account for a year or longer. The Firm may do this because it believes the securities to be currently undervalued. BDF may do this because it wants exposure to a particular asset class over time, regardless of the current projection for this class. A risk in a long-term purchase strategy is that, by holding the security for this length of time, short-term gains may not be taken advantage of that could be profitable to a client. Moreover, if BDF's projections are incorrect, a security may decline sharply in value before the Firm makes the decision to sell.
  - 2. Short-Term Purchases.** At times, BDF may also purchase securities with the idea of selling them within a relatively short time (typically a year or less). The Firm may do this in an attempt to take advantage of conditions that it believes will soon result in a favorable price swing in the securities purchased. A risk in a short-term purchase strategy is that, should the anticipated price swing not materialize, BDF is left with the choice of having a long-term investment in a security that was designed to be a short-term purchase, or potentially taking a loss. In addition, this strategy involves more frequent trading than does a longer-term strategy and will result in increased brokerage and other transaction-related costs, as well as less favorable tax treatment of short-term capital gains.

**3. Options Strategies.** Certain sub-advisers utilized by BDF may engage in options transactions for the purpose of hedging risk and/or generating portfolio income. The use of options transactions as an investment strategy involves a high level of inherent risk. Option transactions establish a contract between two parties concerning the buying or selling of an asset at a predetermined price during a specific period of time. During the term of the option contract, the buyer of the option gains the right to demand fulfillment by the seller. Fulfillment may take the form of either selling or purchasing a security, depending upon the nature of the option contract. Generally, the purchase or the recommendation to purchase an option contract shall be with the intent of “hedging” a potential market risk in a client’s portfolio and/or generating income for a client’s portfolio. Please Note: Certain options-related strategies (i.e. straddles, short positions, etc.), may, in and of themselves, produce principal volatility and/or risk. Thus, a client must be willing to accept these enhanced volatility and principal risks associated with such strategies. In light of these enhanced risks, client may direct BDF, in writing, not to employ any or all such strategies for his/her/their/its accounts.

**4. Covered Call Writing.** Covered call writing is the sale of in-, at-, or out-of-the-money call options against a long security position held in a client portfolio. This type of transaction is intended to generate income. It also serves to create downside protection in the event the security position declines in value. Income is received from the proceeds of the option sale. Such income may be reduced to the extent it is necessary to buy back the option position before its expiration. This strategy may involve a degree of trading velocity, transaction costs and significant losses if the underlying security has volatile price movement. There can be no assurance that the security will not be called away by the option buyer, which will result in the client (option writer) to lose ownership in the security and incur potential unintended tax consequences. Covered call strategies are generally suited for positions with little price volatility.

**5. Long Put Option Purchases.** Long put option purchases allow the option holder to sell or “put” the underlying security at the contract strike price at a future date. If the price of the underlying security declines in value, the value of the long put option increases. In this way long puts are often used to hedge a long stock position. Options are wasting assets and expire (usually within nine months of issuance), and as a result can expose the investor to significant loss.

**E. Investment Risk.** Different types of investments involve varying degrees of risk, and it should not be assumed that future performance of any specific investment or investment strategy, including the investments and/or investment strategies recommended or undertaken by BDF, will be profitable or equal any specific performance level. Clients should understand that investing in any securities, including mutual funds or exchange-traded funds, involves a risk of loss of both income and principal.

## **Item 9 – Disciplinary Information**

BDF has no reportable disciplinary events to disclose.

## **Item 10 - Other Financial Industry Activities and Affiliations**

Neither BDF does not engage in any other financial industry activities or have any other financial industry affiliations.

- A. Non-Investment Consulting/Implementation Services.** BDF is not a law, accounting or insurance firm, and no portion of BDF's services should be construed as those of any one of the professionals listed. To the extent requested by a client, BDF may recommend the services of other professionals for certain non-investment implementation purposes (i.e. attorneys, accountants, insurance, etc.). The client is under no obligation to engage the services of any such recommended professional. The client retains absolute discretion over all such implementation decisions and is free to accept or reject any recommendation from BDF. BDF does not receive any compensation from other professionals or firms BDF may refer clients to.
- B. No Attorney-Client or CPA-Client Relationship.** Although certain BDF representatives may be licensed attorneys or Certified Public Accountants, no such persons provide legal or accounting services to any of BDF's clients and no corresponding attorney-client or CPA-client relationship is established.
- C. Employee Affiliations.** Heather Locus is a minority investor in FWB Financial, Inc. (First Women's Bank) and receives dividends and capital gains. FWB Financial, Inc. is one of several banks that BDF recommends to clients seeking banking services that FWB provides. This creates a potential conflict of interest with BDF clients who bank with FWB. BDF discloses this affiliation and the potential conflict of interest to its clients.

#### **Item 11 - Code of Ethics, Participation in Client Transactions and Personal Trading**

- A. Code of Ethics Disclosure.** BDF has adopted a Code of Ethics, which sets forth high ethical standards of business conduct that is required of its employees, including compliance with applicable federal securities laws. The Firm's Code of Ethics includes policies and procedures for the review of quarterly securities transactions reports as well as initial and annual securities holdings reports that must be submitted by the Firm's access persons. Among other things, the Code of Ethics also requires the prior approval of any acquisition of securities in a limited offering (e.g., private placement) or an initial public offering. The Code of Ethics provides for oversight, enforcement and recordkeeping provisions. A copy of the Code of Ethics is available to the Firm's advisory clients and prospective clients upon request to Susan C. Korin, Chief Compliance Officer, at the Firm's principal office address.
- B. Participation in Client Transactions and Personal Trading.** BDF or individuals associated with the Firm may buy or sell securities identical to those recommended to customers for their personal accounts. In addition, any related person(s) may have an interest or position in certain securities which may also be recommended to a client. It is the express policy of BDF that no person employed by the Firm may purchase or sell any security prior to any transactions being implemented for an advisory account, and therefore, preventing such employees from benefiting from transactions placed on behalf of advisory accounts. See the disclosure in item 12B below regarding block/directed trades. As the situations above may represent a conflict of interest, BDF established the following restrictions in order to ensure its fiduciary responsibilities:
- No BDF principal or employee may buy or sell securities for his or her personal portfolio where his or her decision is substantially derived, in whole or in part, by reason of his or her employment unless the information is also available to the investing public on

reasonable inquiry. No principal or employee of the Firm may prefer his or her own interest to that of any advisory client.

- BDF maintains a list of all securities holdings for the Firm and anyone associated with the Firm's advisory practice with access to advisory recommendations. These holdings are reviewed on a regular basis by Susan C. Korin, the Firm's Chief Compliance Officer.
- BDF emphasizes the unrestricted right of the client to decline to implement any advice rendered, except in situations where the Firm is granted discretionary authority.
- All of the Firm's principals and employees must act in accordance with all applicable Federal and State regulations governing registered investment advisory practices.
- Any individual not in observance of the above may be subject to termination.

BDF has implemented the above investment policy relative to personal securities transactions. This investment policy is part of the Firm's overall Code of Ethics which serves to establish a standard of business conduct for all of BDF's Associated Persons that is based upon fundamental principles of openness, integrity, honesty and trust, a copy of which is available upon request.

## **Item 12 – Brokerage Practices**

**A. Custodians and Broker-Dealers for BDF Clients and Client Transactions.** BDF does not maintain custody of assets it manages, although BDF may be deemed to have custody of client assets if given authority to withdraw assets from a client's account (see Item 15 Custody, below). Client assets must be maintained in an account at a "qualified custodian," generally a broker-dealer or bank. For clients in need of brokerage and custodial services, BDF will recommend that their investment management accounts be maintained at either the Schwab Advisor Services Division of Charles Schwab & Co., Inc. (Schwab) or TD Ameritrade, Inc. (TDA). Both Schwab and TDA are FINRA-registered broker-dealers and member SIPC. BDF is independently owned and operated and not affiliated with Schwab or TDA. Schwab or TDA, as the case may be, will hold client assets in a brokerage account and buy and sell securities when BDF instructs them to. While BDF recommends that clients use Schwab or TDA as custodian/broker, clients will decide whether to do so and open accounts with the selected custodian by entering into an account agreement directly with them. Even though client accounts are maintained at Schwab or TDA, BDF can still use other brokers to execute trades for client accounts.

**1. Selecting Broker-Dealers.** BDF seeks to recommend a custodian/broker who will hold client assets and execute transactions on terms that are overall most advantageous when compared to other available providers and their services. Factors which BDF considers in recommending Schwab or TDA (or any other broker-dealer/custodian) to clients include:

- combination of transaction execution services along with asset custody services (generally, without a separate fee for custody)
- capability to execute, clear and settle trades (buy and sell securities for client accounts)
- capability to facilitate transfers and payments to and from accounts (wire transfers, check requests, bill payment, etc.)
- breadth of investment products made available (stocks, bonds, mutual funds, exchange traded funds (ETFs), etc.)

- availability of investment research and tools that assist BDF in making investment decisions
- quality of services
- competitiveness of the price of those services (commission rates, margin interest rates, other fees, etc.) and willingness to negotiate them
- reputation, financial strength and stability of the provider
- their prior service to BDF and BDF clients
- availability of other products and services that benefit BDF, as discussed below (see “Schwab Advisor Services - Schwab Products and Services Available to BDF”)

Schwab enables BDF to obtain many no-load mutual funds without transaction charges and other no-load and load-waived funds at nominal transaction charges. Broker-dealers and custodians generally charge commissions and/or transaction fees to effect certain securities transactions. Schwab and TDA generally charge commission rates that are generally considered discounted from customary retail commission rates. The brokerage commissions and transaction fees charged by Schwab and TDA (or other designated broker-dealer/custodian) are exclusive of, and in addition to, BDF’s investment advisory fee.

**2. Custody and Brokerage Costs.** For client accounts maintained by Schwab and TDA, such custodians generally do not charge clients a separate fee for custody services but are compensated by charging clients commissions or other fees on trades that they execute or that settle into the clients’ custodial accounts. BDF does not receive any part of such fees. For some accounts, Schwab or TDA may charge clients a percentage of the dollar amount of assets in the account in lieu of commissions. Schwab's or TDA’s commission rates and asset-based fees applicable to client accounts were negotiated based on BDF’s commitment to maintain significant amounts of clients' assets in accounts at Schwab or TDA. This commitment benefits clients because the overall commission rates and asset-based fees clients pay are lower than they would be if BDF had not made the commitment. In addition to commissions or asset-based fees, Schwab or TDA charges clients a flat dollar amount as a "prime broker" or "trade away" fee for each trade that BDF has executed by a different broker-dealer, but where the securities bought or the funds from the securities sold are deposited (settled) into your Schwab or TDA account. These fees are in addition to the commissions or other compensation clients pay the executing broker-dealer. Because of this, in order to minimize client trading costs, BDF has Schwab or TDA, as the case may be, execute most trades for its clients’ accounts.

**3. Schwab Advisor Services - Schwab Products and Services Available to BDF.** Schwab Advisor Services (formerly called Schwab Institutional) is that part of Schwab's business that serves independent investment advisory firms like BDF. As noted above, BDF may recommend that clients establish brokerage accounts with the Schwab Advisor Services division of Schwab to maintain custody of clients’ assets and to effect trades for their accounts. Although BDF may recommend that clients establish accounts at Schwab, it is the client’s decision to custody assets with Schwab. Schwab Advisor Services provides BDF and clients with access to its institutional brokerage - trading, custody, reporting and related services - many of which are not typically available to Schwab retail customers. Schwab also makes available various support services. Some of those services helps BDF manage client accounts while others help BDF manage and grow its business. Schwab's support services are generally available on an unsolicited basis (BDF does not have to request them) and at no charge to BDF as long as BDF keeps a total of at least \$10 million of its clients' assets in accounts at Schwab. If BDF has less than \$10 million in client assets at Schwab, it may charge BDF substantial quarterly service fees. The services noted above are not

contingent upon BDF committing to Schwab any specific amount of business (assets in custody or trading commissions). Here is a more detailed description of Schwab's support services:

a. **Services that Benefit Clients.** Schwab's institutional brokerage services include access to a broad range of investment products, execution of securities transactions, and custody of client assets. The investment products available through Schwab include some to which BDF might not otherwise have access or that would require a significantly higher minimum initial investment by our clients. Schwab's services described in this paragraph generally benefit clients.

b. **Services that May Not Directly Benefit Clients.** Schwab also makes available other products and services that benefit BD, but may not directly benefit clients. These products and services assist BDF in managing and administering clients' accounts. They include investment research, both Schwab's own and that of third parties. BDF may use this research to service all or some substantial number of BDF clients' accounts, including accounts not maintained at Schwab. In addition to investment research, Schwab also makes available software and other technology that:

- provide access to client account data (such as duplicate trade confirmations and account statements);
- facilitate trade execution and allocate aggregated trade orders for multiple client accounts;
- provide pricing and other market data;
- facilitate payment of our fees from our clients' accounts; and
- assist with back-office functions, recordkeeping and client reporting.

c. **Services that Generally Benefit Only BDF.** Schwab also offers other services intended to help BDF manage and further develop its business enterprise. These services include:

- educational conferences and events;
- technology, compliance, legal and business consulting;
- publications and conferences on practice management and business succession; and
- access to employee benefits providers, human capital consultants and insurance providers.

Schwab may provide some of these services itself. In other cases, it will arrange for third-party vendors to provide the services to BDF. Schwab may also discount or waive its fees for some of these services or pay all or part of a third party's fees. Schwab may also provide BDF with other benefits such as occasional business entertainment of BDF personnel. BDF utilizes many of the services described above.

**4. BDF's Interest in Schwab's Services.** The availability of the above-noted services from Schwab benefits BDF because BDF does not have to produce or purchase them. BDF does not have to pay for Schwab's services so long as it keeps a total of at least \$10 million of client assets in accounts at Schwab. Schwab's services to BDF are not contingent upon BDF committing any specific amount of business to Schwab in trading commissions or assets in custody. The \$10 million minimum may give BDF an incentive to recommend that clients maintain accounts with Schwab based on BDF's interest in receiving Schwab's services that benefits BDF's business rather

than based on BDF's interest in receiving the best value in custody services and the most favorable execution of client transactions. This is a potential conflict of interest. BDF believes, however, that its selection of Schwab as custodian and broker is in the best interests of its clients. It is primarily supported by the scope, quality and price of Schwab's services (based on the factors discussed above - see "Selecting Broker-Dealers") and not Schwab's services that benefit only BDF.

**5. TD Ameritrade Institutional.** BDF also participates in the TD Ameritrade Institutional program. TD Ameritrade Institutional is a division of TDA, member FINRA/SIPC. TDA is an independent and unaffiliated SEC-registered broker-dealer and FINRA member. TDA offers to independent investment advisors services which include custody of securities, trade execution, clearance and settlement of transactions. Advisor receives some benefits from TDA through its participation in the program. There is no direct link between BDF's participation in the program and the investment advice it gives to its clients, although BDF receives economic benefits through its participation in the program that are typically not available to TDA retail investors. These benefits include the following products and services (provided without cost or at a discount): receipt of duplicate client statements and confirmations; research related products and tools; consulting services; access to a trading desk serving advisor participants; access to block trading (which provides the ability to aggregate securities transactions for execution and then allocate the appropriate shares to client accounts); the ability to have advisory fees deducted directly from client accounts; access to an electronic communications network for client order entry and account information; access to mutual funds with no transaction fees and to certain institutional money managers; and discounts on compliance, marketing, research, technology, and practice management products or services provided to BDF by third party vendors. TDA may also have paid for business consulting and professional services received by BDF's related persons. Some of the products and services made available by TDA through the program may benefit BDF but may not benefit its Client accounts. These products or services may assist BDF in managing and administering Client accounts, including accounts not maintained at TDA. Other services made available by TDA are intended to help BDF manage and further develop its business enterprise. The benefits received by BDF or its personnel through participation in the program do not depend on the amount of brokerage transactions directed to TDA. As part of its fiduciary duties to clients, the firm endeavors at all times to put the interests of its clients first. Clients should be aware, however, that the receipt of economic benefits by BDF or its related persons in and of itself creates a potential conflict of interest and may indirectly influence the choice of TDA for custody and brokerage services.

BDF has reviewed the services of Schwab and TDA and recommend their services based on a number of factors. These factors include the professional services offered, commission rates, and the custodial platform provided to clients. BDF's business model is that it will not seek to exercise discretion to negotiate trades among various brokers on behalf of clients but will periodically attempt to negotiate lower commission rates for its clients with Schwab and TDA.

**6. Additional Important Disclosures.** The following should be noted:

a. **Best Execution.** Although the commissions and transaction fees that may be paid by BDF's clients shall comply with BDF's duty to obtain best execution, a client may pay a commission that is higher than another qualified broker-dealer might charge to affect the same transaction where BDF determines, in good faith, that the commission is reasonable. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the

transaction represents the best qualitative execution, taking into consideration the full range of a broker-dealer's services, including the value of any research provided, execution capability, commission rates, and responsiveness. Accordingly, although BDF will seek competitive rates, it may not necessarily obtain the lowest possible commission rates for client account transactions. BDF's best execution responsibility is qualified if securities it purchases for client accounts are no-load mutual funds that trade at net asset value as determined at the daily market close. BDF considers all factors noted in this document in recommending broker-dealers for client transactions and determining the reasonableness of their compensation.

b. **Soft Dollar Benefits.** BDF does not have any formal or informal soft-dollar arrangements and does not receive any soft-dollar benefits, which are research or other products or services (other than execution) from a broker-dealer or third party in connection with client securities transactions.

c. **Brokerage for Client Referrals.** If BDF receives a referral from a broker-dealer, it will recommend the client utilize the brokerage and custodial services of the referring broker-dealer. In the event that transactions for a client's accounts are affected through a broker-dealer that refers investment management clients to BDF, there exists the potential for conflict of interest if the accounts incur higher commission or transaction costs than the accounts would otherwise have incurred had the client determined to effect account transactions through another broker-dealer or alternative clearing arrangements that may have been available through BDF. BDF has no incentive, practice or procedure to direct client transactions to a particular broker-dealer in order to receive client referrals from such broker-dealer. In the past year, for clients referred to it by Schwab or TDA, BDF's procedure has been to direct such clients to the referring custodian for brokerage and custodial services.

d. **Directed Brokerage.** BDF recommends that clients primarily use the brokerage and custodial services of Schwab or TDA (both are unaffiliated and independent firms) for their securities transactions. Such recommendations are based on the Firm's evaluation of Schwab and TDA and belief that Schwab and TDA will provide BDF clients with a blend of quality execution services, commission costs and professionalism. While the Firm has a reasonable belief that Schwab and TDA are able to provide best execution and competitive prices, BDF will not be independently seeking best execution price capability through other broker-dealers, except in trades involving fixed-income securities. Clients may request the brokerage transactions be directed to any particular broker-dealer. However, BDF reserves the right to decline acceptance of any account that directs the use of a broker-dealer other than Schwab or TDA, if the Firm believes that this would adversely affect BDF's duty to obtain best execution. Where BDF accepts a Client's request that brokerage transactions be directed to any particular broker-dealer, BDF advises Client that such arrangement may adversely affect BDF's duty to obtain best execution, including but not limited to the fact that the Client may forego any benefit from savings on execution costs the Firm could obtain for its non-directing clients through, for example, negotiating volume commission discounts on aggregated orders. In addition, where a Client directs BDF to use a particular custodian broker-dealer, such custodian may not permit BDF to buy every security BDF desires to purchase for client portfolios from time-to-time.

BDF does not have the discretionary authority to direct the broker to be used or commissions to be paid. When undertaking an advisory relationship, some clients already have a pre-established relationship with a broker, and they will instruct BDF to execute all transactions

through that broker. BDF will recommend a broker-dealer custodian to clients in need of brokerage and/or custodial services, provided that such recommendations are consistent with BDF's fiduciary obligations to its clients. In directing the use of a broker-dealer, clients should recognize that BDF may not be authorized to negotiate commissions, obtain volume discounts and best execution may not be achieved. In addition, under these circumstances a disparity in commission charges may exist among clients.

e. **Prime Brokerage.** When beneficial to the client, account transactions may be affected through broker-dealers with whom BDF has entered into arrangements for prime brokerage clearing services pursuant to the terms and conditions of a Prime Brokerage agreement between the account custodian and the client. When beneficial to the client, individual fixed income transactions may be affected through broker-dealers with whom BDF or the client have entered into arrangements for prime brokerage clearing services in which event, the client shall incur both the transaction fee charged by the executing broker-dealer and a "tradeaway" fee charged by the account custodian such as Schwab or TDA. In general, "tradeaway" is where a security trade is placed at another broker/dealer and it settles at the client's current custodian.

f. **Outside Custodians.** BDF clients do not pay more for investment transactions effected or assets maintained at Schwab or TD Ameritrade as a result of the above arrangements. There is no corresponding commitment made by BDF to Schwab or TD Ameritrade or any other any entity to invest any specific amount of client assets in any specific mutual funds or other investment products as result of the above arrangement.

## **B. Aggregation of the Purchase and Sale of Securities**

1. **Block/Directed Trades.** In the event that the client directs BDF to effect securities transactions for the client's accounts through a specific broker-dealer, the client correspondingly acknowledges that such direction may cause the directed accounts to incur higher commissions or transaction costs than the accounts would otherwise incur had the client determined to effect account transactions through broker-dealers that BDF generally recommends for its clients. BDF generally does not (and is not obligated to) "batch" or "combine" client trades. However, should it determine to do in order to attempt to obtain better execution, transactions will be averaged as to price and will be allocated among BDF's clients in proportion to the purchase and sale orders placed for each client account on any given day. In the event the client directs BDF to use a specific broker-dealer (other than those that BDF generally recommends for its clients), BDF will not be able to "batch" the client's transactions for execution through such directed broker-dealers with orders for other accounts managed by BDF. As a result, client may pay higher commissions or other transaction costs or greater spreads, or receive less favorable net prices, on transactions for the account than would otherwise be the case. To the extent that BDF determines to include the trades for its related persons with those of its clients in any batch transaction, BDF shall generally do so in accordance with the parameters set forth in SEC No-Action Letter, SMC Capital, Inc., as set forth in BDF's Policies and Procedures."

2. **Financial Planning-Only Engagements.** Due to the nature of financial planning, BDF does not block trade, negotiate commissions with broker-dealers or obtain volume discounts nor necessarily obtain the best price for financial planning clients. Financial planning clients will be required to select their own broker-dealers and insurance companies for the implementation of financial planning recommendations. BDF may recommend any of several brokers, including

Schwab or TDA. BDF clients must independently evaluate these brokers before opening an account. The factors considered by BDF when making this recommendation are the broker's ability to provide professional services, BDF's experience with the broker, the broker's reputation, and the broker's reported financial strength, among other factors. As stated above, BDF's recommendation of Schwab and TDA is based upon BDF's evaluation and belief that Schwab and TDA will provide BDF clients with a blend of quality execution services, low commission costs and professionalism. BDF's financial planning clients may use any broker-dealer of their choice. **BDF's Chief Compliance Officer, Susan Chase Korin, remains available to address any questions that a client or prospective client may have regarding the above arrangements and the corresponding conflicts of interest such arrangements may create.**

### Item 13 – Review of Accounts

For those clients to whom BDF provides investment supervisory services, account reviews are conducted on an ongoing basis by the Firm's Principals and/or its Investment Adviser Representatives (IAR) as the case may be for each client. Account reviews are performed at least quarterly for all clients. More frequent reviews may be triggered by changes the client makes BDF aware of concerning the client's personal, tax or financial status. The nature of BDF's review is to determine if rebalancing or reallocating of client accounts is appropriate to: 1.) maintain or adjust the recommended asset allocation for the client; or 2.) implement any investment portfolio changes recommended by BDF.

All clients are advised that it remains their responsibility to advise BDF of any changes in their investment objectives or financial situation. All clients (in person or by telephone) are encouraged to review financial planning issues, investment objectives and account performance with the Firm on a regular basis. The following persons are responsible for conducting client reviews:

Mark E. Balasa, Principal, Co-CEO	Jonathan Baker, Wealth Manager	Adam Larson, Wealth Manager
Armond A. Dinverno, Principal, Co-CEO	Kristina Caragiulo, Senior Advisor	Joshua Larson, Senior Advisor
Michael C. Foltz, Principal, V.P.	Jennifer Chung, Wealth Manager	Stephanie Laude, Senior Planner
Heather Locus, Principal	Breanna Coffey, Wealth Manager	Charles Lesser, Senior Planner
James King, Principal	Michael Denton, Senior Planner	Brendan Manna, Senior Planner
Matthew Mikula, Principal	David Deschamps, Wealth Manager	Tina McMorris, Wealth Manager
Julie Bucaro, Principal	Joseph Foltz, Planner	Charles Murin, Senior Advisor
Chad Carlson, Principal	Matthew Foltz, Wealth Manager	Darryl Newman, Wealth Manager
Justin Peacock, Principal	Drew Gibbons, Wealth Manager	Gary Pattengale, Wealth Manager
Nicholas Cosky, Principal	Leslie Girote, Advisor	Matthew Reznik, Wealth Manager
Thomas Collar, Principal	Steven Hollon, Senior Planner	Baili Roy, Senior Planner
Anthony Dinverno, Principal	Alexandra Keelty, Advisor	John Smith, Wealth Manager
Neil Teubel, Principal	Nicholas Kerger, Senior Advisor	Kimberly Velasco, Advisor
Matt Kocanda, Principal	Sean Knoerzer, Wealth Manager	Kurt Wittmeyer, Advisor

Clients are provided with transaction confirmation notices and regular summary account statements directly from the broker-dealer/custodian for the client's accounts. The firm makes available a quarterly report summarizing account activity and performance via the client portal for those clients to whom BDF provides investment supervisory services.

### Item 14 – Client Referrals and Other Compensation

**A. No Additional Compensation.** Other than that described in this Brochure, BDF does not receive any additional compensation from third parties for providing investment advice or advisory services to its clients. BDF receives an economic benefit from Schwab in the form of the support products and services Schwab makes available to BDF and other independent investment advisors that have their clients maintain accounts at Schwab. The availability to BDF of Schwab's products and services is not based on BDF giving particular investment advice, such as buying particular securities for BDF clients. Please note that, at the request of BDF, Schwab made a contribution of \$2,500 to the Make-a-Wish Foundation on or about May 8, 2019. Also, pursuant to a "Client Benefit Agreement" entered into between Schwab and BDF, Schwab provides BDF with a fee waiver for one attendee for the Schwab Impact Conference held annually in different major cities of the United States. Schwab provides BDF the conference fee waiver in exchange for BDF's commitment to cause a specified amount of client assets to be placed in Schwab's custody. The products, services, how they benefit BDF, and the related conflicts of interest, including those relating to the Client Benefit Agreement and charitable donation, are described in Item 12 - Brokerage Practices. On occasion both Schwab and TD Ameritrade have provided BDF with a fee waiver and transportation and lodging costs for BDF employees who have agreed to speak on a panel at their respective national conference.

**B. Referral Fees Paid by BDF.** If a client is introduced to BDF by either an unaffiliated or an affiliated solicitor, BDF may pay that solicitor a referral fee in accordance with the requirements of Rule 206(4)-3 of the Investment Advisers Act of 1940, and any corresponding state securities law requirements. Any such referral fee shall be paid solely from BDF's investment management fee, and shall not result in any additional charge to the client. If the client is introduced to BDF by an unaffiliated solicitor, the solicitor, at the time of the solicitation, shall disclose the nature of his/her/its solicitor relationship, and shall provide each prospective client with a copy of BDF's written Firm Brochure as presented in this document, together with a copy of the written disclosure statement from the solicitor to the client disclosing the terms of the solicitation arrangement between BDF and the solicitor, including the compensation to be received by the solicitor from BDF.

**C. Charles Schwab Referral Program.** BDF receives client referrals from Charles Schwab & Co., Inc. ("Schwab") through BDF's participation in Schwab Advisor Network<sup>®</sup> ("the Service"). The Service is designed to help investors find an independent investment advisor. Schwab is a broker-dealer independent of and unaffiliated with BDF. Schwab does not supervise Advisor and has no responsibility for BDF's management of clients' portfolios or BDF's other advice or services. BDF pays Schwab fees to receive client referrals through the Service. BDF's participation in the Service may raise potential conflicts of interest described below.

The Firm pays Schwab an on-going fee for each successful client referral. This fee is usually a percentage (not to exceed 25%) of the advisory fee that the client pays to BDF ("Participation Fee"). BDF pays Schwab the Participation Fee for so long as the referred client's account remains in custody at Schwab. The Participation Fee is billed to BDF quarterly and may increase, decrease or be waived by Schwab from time to time. The Participation Fee is paid by BDF and not by the client. BDF has agreed not to charge clients referred through the Service fees or costs greater than the fees or costs BDF charges clients with similar portfolios who were not referred through the Service.

BDF generally pays Schwab a Non-Schwab Custody Fee if custody of a referred client's account is not maintained by, or assets in the account are transferred from Schwab. This Fee does not

apply if the client was solely responsible for the decision not to maintain custody at Schwab. The Non-Schwab Custody Fee is a one-time payment equal to a percentage of the assets placed with a custodian other than Schwab. The Non-Schwab Custody Fee is higher than the Participation Fees Advisor generally would pay in a single year. Thus, BDF will have an incentive to recommend that client accounts be held in custody at Schwab.

The Participation and Non-Schwab Custody Fees will be based on assets in accounts of BDF's clients who were referred by Schwab and those referred clients' family members living in the same household. Thus, BDF will have incentives to encourage household members of clients referred through the Service to maintain custody of their accounts and execute transactions at Schwab and to instruct Schwab to debit BDF's fees directly from the accounts.

For accounts of BDF's clients maintained in custody at Schwab, Schwab will not charge the client separately for custody but will receive compensation from BDF's clients in the form of commissions or other transaction-related compensation on securities trades executed through Schwab. Schwab also will receive a fee (generally lower than the applicable commission on trades it executes) for clearance and settlement of trades executed through broker-dealers other than Schwab. Schwab's fees for trades executed at other broker-dealers are in addition to the other broker-dealer's fees. Thus, BDF may have an incentive to cause trades to be executed through Schwab rather than another broker-dealer. BDF nevertheless, acknowledges its duty to seek best execution of trades for client accounts. Trades for client accounts held in custody at Schwab may be executed through a different broker-dealer than trades for BDF's other clients. Thus, trades for accounts custodied at Schwab may be executed at different times and different prices than trades for other accounts that are executed at other broker-dealers.

BDF receives an economic benefit from Schwab in the form of the support products and services it makes available to BDF and other independent investment advisors that have their clients maintain accounts at Schwab. These products and services, how they benefit BDF, and the related conflicts of interest are described in Item 12 (Brokerage Practices) above. The availability to BDF of Schwab's products and services is not based on BDF giving particular investment advice, such as buying particular securities for its clients.

**D. TD Ameritrade, Inc. Referral Program.** BDF may receive client referrals from TD Ameritrade Institutional (TDA) through its participation in TDA AdvisorDirect (the "referral program"). In addition to meeting the minimum eligibility criteria for participation in AdvisorDirect, the Firm may have been selected to participate in AdvisorDirect based on the amount and profitability to TDA of the assets in, and trades placed for, client accounts maintained with TDA. TDA is a discount broker-dealer independent of and unaffiliated with BDF and there is no employee or agency relationship between them. TDA has established the referral program as a means of referring its brokerage customers and other investors seeking fee-based personal investment management services or financial planning services to independent investment advisors. TDA does not supervise BDF and has no responsibility for BDF's management of client portfolios or BDF's other advice or services. The Firm pays TDA an on-going fee for each successful client referral. This fee is usually a percentage (not to exceed 25% or 25 basis points) of the advisory fee that the client pays to BDF ("Participation Fee"). BDF will also pay TDA the Participation Fee on any advisory fees received by the Firm from any of a referred client's family members, including a spouse, child or any other immediate family member who resides with the referred client and hired BDF on the recommendation of such referred client. The Firm will not charge clients referred through AdvisorDirect any fees or costs higher than its standard fee schedule offered to its clients

or otherwise pass Participation Fees paid to TDA to its clients. For information regarding additional or other fees paid directly or indirectly to TDA, please refer to the TDA AdvisorDirect Disclosure and Acknowledgement Form.

BDF's participation in AdvisorDirect raises potential conflicts of interest. TDA will most likely refer clients through AdvisorDirect to investment advisors that encourage their clients to custody their assets at TDA and whose client accounts are profitable to TDA. Consequently, in order to obtain client referrals from TDA, the Firm may have an incentive to recommend to clients that the assets under management by BDF be held in custody with TDA and to place transactions for client accounts with TDA. In addition, the Firm has agreed not to solicit clients referred to it through AdvisorDirect to transfer their accounts from TDA or to establish brokerage or custody accounts at other custodians, except when its fiduciary duties require doing so. BDF's participation in AdvisorDirect does not diminish its duty to seek best execution of trades for client accounts.

### **Item 15 – Custody**

Investment advisory clients of BDF will receive, at least quarterly, account statements from the broker-dealer or custodian. BDF urges all of its clients to carefully review those account statements. In addition, clients will receive quarterly account statements from BDF. Clients are strongly urged to compare the account statements received from the custodian with those received from BDF.

Client assets are held by a qualified custodian such as Schwab or TDA and it is BDF's policy not to take physical custody or actual possession of client funds or securities. However, BDF may deduct advisory fees directly from the client's account as indicated in Item 5.B. above. BDF also provides other services on behalf of its clients that require disclosure at ADV Part 1, Item 9. In particular, certain clients have signed asset transfer authorizations that permit the applicable qualified custodian to rely upon instructions from BDF to transfer client funds to third parties. In accordance with the guidance provided in the SEC Staff's February 21, 2017 Investment Adviser Association No-Action Letter, the affected accounts are not subjected to an annual surprise CPA examination.

Clients will receive account statements directly from Schwab or TDA at least quarterly. They will be sent to the email or postal mailing address the Client provides to Schwab or TDA. Clients should carefully review those statements promptly when they are received. BDF also urges clients to compare Schwab's or TDA's account statements to the periodic portfolio reports clients receive from BDF.

### **Item 16 – Investment Discretion**

BDF provides investment management services on a discretionary basis to individuals, trusts, estates, pension and profit-sharing plans, charitable organization, and corporations. For discretionary clients that BDF determines which (and the amount of) securities to be bought or sold, the client shall provide BDF with written authority to do so in the form of a signed Investment Management Agreement or similar-titled document.

**A. Limitations on BDF's Authority.** Any limitations on BDF's discretionary authority shall be included in the investment management agreement mentioned above or investment policy

statement signed by the client. Clients may change or impose any limitations by providing BDF with a written, signed and dated statement detailing such changes.

### **Item 17 – Voting Client Securities**

Unless a client directs otherwise in writing, BDF, in conjunction with the proxy voting and due diligence services provided by Broadridge Financial Solutions, Inc., or its successors or assigns, shall be responsible for directing the manner in which proxies solicited by issuers of securities beneficially owned by the client shall be voted. BDF and/or the client shall correspondingly instruct each custodian of the assets to forward to BDF copies of all proxies and shareholder communications relating to the assets. BDF, in conjunction with the services provided by Broadridge Financial Solutions, Inc., shall monitor corporate actions of individual issuers and investment companies consistent with BDF's fiduciary duty to vote proxies in the best interests of its clients. With respect to individual issuers, BDF may be solicited to vote on matters including corporate governance, adoption or amendments to compensation plans (including stock options), and matters involving social issues and corporate responsibility. With respect to investment companies (e.g., mutual funds), BDF may be solicited to vote on matters including the approval of advisory contracts, distribution plans, and mergers. BDF shall maintain records pertaining to proxy voting as required pursuant to Rule 204-2 (c)(2) under the Advisers Act. Copies of Rules 206 (4)-6 and 204-2(c)(2) are available upon written request. In addition, information pertaining to how BDF voted on any specific proxy issue is also available upon written request.

Alternatively, clients may, at their written election, choose to receive proxies related to their own accounts, in which case BDF may consult with clients as they may request. With respect to ERISA accounts, BDF will vote proxies unless the plan documents specifically reserve the plan sponsor's right to vote proxies. To direct BDF to vote a proxy in a particular manner, clients should contact Susan C. Korin by telephone, electronic mail, or in writing.

BDF will retain all proxy voting books and records for the requisite period of time, including a copy of each proxy statement received, a record of each vote cast, a copy of any document created by BDF that was material to making a decision how to vote proxies, and a copy of each written client request for information on how the adviser voted proxies. If BDF has a conflict of interest in voting a particular action, it will notify the client of the conflict and retain an independent third-party to cast a vote.

Clients may obtain a copy of our complete proxy voting policies and procedures by contacting Susan C. Korin directly. Clients may request, in writing, information on how proxies for his or her shares were voted. If any client requests a copy of the Firm's complete proxy policies and procedures or how it voted proxies for his or her accounts, BDF will promptly provide such information to the client.

BDF will neither advise nor act on behalf of the client in legal proceedings involving companies whose securities are held in the client's accounts, including, but not limited to, the filing of "Proofs of Claim" in class action settlements. If desired, clients may direct us to transmit copies of class action notices to the client or a third party. Upon such direction, BDF will make commercially reasonable efforts to forward such notices in a timely manner.

## **Item 18 – Financial Information**

- A. Prepayment of Fees.** BDF does not require prepayment of fees more than three months in advance of services rendered. If a client terminates BDF during a quarter, any unearned fees are refunded to the client.

To the best of BDF's knowledge, no financial condition exists that is reasonably likely to impair the Firm's ability to meet its contractual commitments to clients.

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## Part 2B of Form ADV: Brochure Supplements

### Introduction

This brochure supplement provides information about BDF's Supervised Persons that supplements BDF's brochure. Some employees of BDF have earned professional certifications and credentials that are explained below.

### CERTIFIED FINANCIAL PLANNER™ (CFP®)

The CFP® certification is a voluntary certification and is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients.

To attain the right to use the CFP® marks, an individual must fulfill the following requirements:

- Education – Complete a college-level course of study addressing the financial planning subject areas that CFP Board's studies have determined as necessary for the delivery of financial planning services including [completion of a financial plan development capstone course](#), and a Bachelor's Degree from an accredited college or university. CFP Board's financial planning subject areas include professional conduct and regulation, general principles of financial planning, education planning, risk management and insurance planning, investment planning, income tax planning, retirement savings and income planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination which includes case studies and client scenarios designed to test one's ability to apply knowledge of financial planning to real world circumstances;
- Experience – CFP Board requires 6,000 hours of experience through the Standard Pathway, or 4,000 hours of experience through the Apprenticeship Pathway that meets additional requirements;
- Ethics – Agree to be bound by CFP Board's *Code of Ethics and Standards of Conduct*, which put clients' interest first; acknowledge CFP Board's right to enforce them through its *Disciplinary Rules and Procedures*; comply with the *Financial Planning Practice Standards* which determine what clients should reasonably expect from the financial planning engagement and complete a CFP® Certification Application which requires disclosure of an individual's background, including involvement in any criminal, civil, governmental, or self-regulatory agency proceeding or inquiry, bankruptcy, customer complaint, filing, termination/internal reviews conducted by the individual's employer or firm.

Individuals who become certified must complete the following ongoing education requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours accepted by the CFP Board every two years, including two hours on the *Code of Ethics* and parts of the *Standards of Professional Conduct*; and
- Certification Application – Properly complete a Certification Application to (i) acknowledge voluntary adherence to the [terms and conditions of certification with CFP Board](#) and (ii) disclose any involvement in criminal and civil proceedings, inquiries or investigations, bankruptcy filings, internal reviews and customer complaints.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

You may [verify an individual's CFP®](#) certification and background through the CFP Board. Allowing you to verify an individual's certification status, CFP Board's disciplinary history and any bankruptcy disclosures in the past ten years. Additional regulatory information may also be found through [FINRA'S BrokerCheck](#) and the [SEC's Investment Adviser Public Disclosure databases](#), which are free tools that may be used to conduct research on the background and experience of CFP®.

### **Certified Public Accountant (CPA)**

CPA is the title of qualified accountants in the United States who have passed the Uniform Certified Public Accountant Examination and have met additional state educational, experience and ethical requirements. Certified Public Accountants are licensed and regulated by their state boards of accountancy. Laws and regulations governing CPAs differ from state-to-state, but generally include:

- Minimum college education: Current requirements typically include 150 credit hours with at least a bachelor's degree and a concentration in accounting
- Minimum experience levels: Most states require at least one year of experience providing public accounting services
- Successful passage of the Uniform CPA Examination

### **Chartered Financial Analyst (CFA)**

CFA is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must:

- Pass each of three six-hour exams
- Possess a bachelor's degree from an accredited institution (or have equivalent education or work experience)
- Have 48 months of qualified, professional work experience
- Adhere to a strict Code of Ethics and Standards governing their professional conduct

### **Certified Divorce Financial Analyst (CDFA™)**

To receive authorization to use the CDFA™ designation, the candidate must meet education, examination, experience and ethics requirements, and pay an ongoing certification fee. To attain the CDFA™ designation, a candidate is required to pass a series of four examinations issued by the Institute for Divorce Financial Analysts.

### **Certified Trust and Financial Advisor (CTFA)**

CTFA is a professional designation offered by the American Bankers Association. Candidates must meet education, examination, experience, reference and ethics requirements. Candidates must pass a certification exam and possess a combination of wealth management, training programs and a bachelor's degree.

### **Accredited Estate Planner® (AEP®)**

The Accredited Estate Planner® (AEP®) designation is a graduate level specialization in estate planning, obtained in addition to already recognized professional credentials within the various disciplines of estate planning. It is awarded by the National Association of Estate Planners & Councils (NAEPC) to estate planning professionals who meet stringent requirements of experience, knowledge, education professional reputation, and character.

## Form ADV Part 2B: Brochure Supplement #1

**Jonathan Sheldon Baker**, Wealth Manager (630)875-4902

**Year of Birth:** 1981

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University Washington, BA History and Economics, 2003
- University of San Diego School of Law, Juris Doctor, 2007
- University of San Diego School of Law, LLM in Taxation, 2007

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 4/2016 to present
2. Manager, M&A Tax, RSM US LLP from 10/2015 to 4/2016
3. Supervisor, M&A and International Tax, RSM US LLP from 1/2014 to 9/2015
4. Senior Associate, M&A and International Tax, RSM US LLP from 1/2013 to 12/2014
5. Senior Accountant, Eckhoff Accountancy Corporation from 11/2009 to 12/2012.
6. Operations Manager, Atalanta Partners from 7/2009 to 11/2009
7. Attorney, K&L Gates from 5/2008 to 6/2009

**Professional Designations:** Chartered Financial Analyst (CFA), 2016. Mr. Baker is a member of the Washington State Bar Association, 2008. Mr. Baker is a Certified Public Accountant (CPA), 2011. Mr. Baker is a registered CPA in Illinois and California.

**Disciplinary Information:** Mr. Baker does not have any history of disciplinary events.

**Other Business Activities:** Mr. Baker is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Baker may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

**Date of this supplement:** 2/14/2020

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## Form ADV Part 2B: Brochure Supplement #2

**Mark Edward Balasa**, Co-Chief Executive Officer (630)875-4903

**Year of Birth:** 1958

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- North Central Michigan College, Associates of Science degree, 1978
- Central Michigan University, BS Business Administration, 1980
- MS, College for Financial Planning, 1993

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC, 6/2001 to present
2. Co-Chief Executive Officer, Balasa Dinverno Foltz LLC from 12/2009 to present
3. Chief Investment Officer, Balasa Dinverno Foltz LLC, 6/2001 to present
4. Chief Technology Officer, Balasa Dinverno Foltz LLC from 12/2009 to present
5. Co-President, Balasa Dinverno Foltz LLC from 6/2001 to 12/2009
6. Secretary, Balasa Dinverno Foltz LLC from 6/2001 to present
7. President, Treasurer, and CEO, Balasa & Hoffman, Inc. from 2/1998 to 6/2001
8. President, Treasurer, and CEO, Burton Investment Management (predecessor of Balasa & Hoffman, Inc.) from 10/1989 to 2/1998

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 1986. Certified Public Accountant (CPA), 1983. Mr. Balasa is an Illinois registered CPA.

**Disciplinary Information:** Mr. Balasa does not have any history of disciplinary events.

**Other Business Activities:** Mr. Balasa is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Balasa may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #3

**Julie Lynn Bucaro**, Principal (630)875-4907

**Year of Birth:** 1975

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Washington University, BA Economics and Biology, 1997

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC from 1/2014 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2010 to 12/2013
3. Senior Advisor, Advisor, Senior Planner, Balasa Dinverno Foltz LLC from 10/2005 to 12/2009
4. Financial Planner, Ehlert Financial Group from 8/2002 to 10/2005
5. Broker, Charles Schwab & Co., Inc. from 8/2000 to 8/2002
6. Account Manager, Continental Promotion Group Inc. from 9/1998 to 8/2000

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2005. Certified Trust and Financial Advisor (CTFA), 2011.

**Disciplinary Information:** Ms. Bucaro does not have any history of disciplinary events.

**Other Business Activities:** Ms. Bucaro is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Bucaro may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #4

**Kristina Nicole Caragiulo**, Senior Advisor (630)875-4919

**Year of Birth:** 1992

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS Agricultural and Consumer Economics with a Concentration in Financial Planning, 2013

### **Business Background:**

1. Senior Advisor, Balasa Dinverno Foltz LLC from 1/2019 to present
2. Advisor, Balasa Dinverno Foltz LLC from 1/2018 to 12/2018
3. Senior Planner, Balasa Dinverno Foltz LLC from 1/2016 to 12/2017
4. Planner, Balasa Dinverno Foltz LLC from 7/2015 to 12/2015
5. Financial Planning Associate, Vantage Financial Partners from 1/2014 to 6/2015

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2016.

**Disciplinary Information:** Ms. Caragiulo does not have any history of disciplinary events.

**Other Business Activities:** Ms. Caragiulo is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Caragiulo may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #5

**Chad David Carlson**, Principal (630)875-4913

**Year of Birth:** 1981

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Valparaiso University, BS Business Administration, Finance Major, 2003

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC, from 1/2015 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC, from 1/2012 to 12/2014
3. Senior Advisor, Advisor, Senior Planner Balasa Dinverno Foltz LLC, from 4/2005 to 12/2011
4. Financial Planner, The Ayco Company L.P., a Goldman Sachs Company, 6/2003 to 4/2005

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2006. Chartered Financial Analyst (CFA), 2010.

**Disciplinary Information:** Mr. Carlson does not have any history of disciplinary events.

**Other Business Activities:** Mr. Carlson is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Carlson may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #6

**Jenny Sunyoung Chung**, Wealth Manager (630)875-4924

**Year of Birth:** 1974

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BA Sociology, 1996
- University of Illinois at Chicago, Masters' in Educational Leadership, 1999

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2019 to present
2. Group Director, Assistant VP, Morgan Stanley from 8/2014 to 1/2019
3. Senior Registered Associate, Morgan Stanley from 3/2013 to 8/2014
4. Marketing Director & Client Service Associate, Hochman Cole Financial Services/Cetera Investment Advisors, from 11/2011 to 3/2013
5. Office/Operations Manager, LPL Financial from 2/2004 to 9/2011
6. Registered Associate, Lincoln Financial Advisors from 10/2002 to 5/2003
7. Financial Professional, AXA Advisors from 10/2000 to 8/2001

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2017.

**Disciplinary Information:** Ms. Chung does not have any history of disciplinary events.

**Other Business Activities:** Ms. Chung is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Chung may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #7

**Breanna Lynn Coffey**, Wealth Manager (630)875-4977

**Year of Birth:** 1988

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Purdue University, BA Fine Arts, 2010
- University of Indianapolis, MBA with a concentration in Finance, 2014

### **Business Background:**

1. Wealth Manger, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Senior Advisor, Balasa Dinverno Foltz LLC from 1/2019 to 12/2019
3. Advisor, Balasa Dinverno Foltz LLC from 5/2018 to 12/2018
4. Associate, Goldman Sachs from 12/2016 to 5/2018
5. Financial Analyst, Goldman Sachs from 1/2015 to 12/2016

**Professional Designations:** Ms. Coffey currently holds no professional designations.

**Disciplinary Information:** Ms. Coffey does not have any history of disciplinary events.

**Other Business Activities:** Ms. Coffey is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Coffey may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #8

**Thomas Frank Collar**, Principal (630)875-4923

**Year of Birth:** 1977

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400

Itasca, IL 60143

### **Education:**

- University of Chicago, BA Economics, 1999

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC from 1/2018 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2013 to 12/2017
3. Senior Advisor, Balasa Dinverno Foltz LLC, from 12/2010 to 12/2012
4. Advisor, Balasa Dinverno Foltz LLC, from 2/2010 to 12/2010
5. Senior Planner, Balasa Dinverno Foltz LLC, from 1/2008 to 2/2010
6. Planner, Balasa Dinverno Foltz LLC, from 12/2006 to 1/2008
7. Portfolio Administrator, Balasa Dinverno Foltz LLC, from 4/2004 to 12/2006
8. Analyst, Integra Financial Advisory Corp., from 9/1999 to 9/2003

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2010

**Disciplinary Information:** Mr. Collar does not have any history of disciplinary events.

**Other Business Activities:** Mr. Collar is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Collar may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #9

Nicholas Cal Cosky, Principal (630)875-4929

Year of Birth: 1978

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### Education:

- Lawrence University, BA History and English, 2002

### Business Background:

1. Principal, Balasa Dinverno Foltz LLC, from 1/2017 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2013 to 12/2016
3. Senior Advisor, Balasa Dinverno Foltz LLC from 4/2011 to 12/2012
4. Financial Planner, Wilson Financial Advisors, Inc. from 2006 to 2011

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2009

**Disciplinary Information:** Mr. Cosky does not have any history of disciplinary events.

**Other Business Activities:** Mr. Cosky is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Cosky may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #10

**Michael Jay Denton**, Senior Planner (630)875-4965

**Year of Birth:** 1991

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Northern Illinois University, MBA, 2015
- IAE Bordeaux, University School of Management, Master of International Management, 2015
- Illinois State University, BS Accounting, 2014

### **Business Background:**

1. Senior Planner, Balasa Dinverno Foltz LLC from 11/2018 to present
2. Senior Accountant, Baker Tilly Virchow Krause LLP from 3/2017 to 11/2018
3. Staff Accountant, Baker Tilly Virchow Krause LLP from 8/2015 to 3/2017

**Professional Designations:** Certified Public Accountant (CPA), 2017. Mr. Denton is an Illinois registered CPA.

**Disciplinary Information:** Mr. Denton does not have any history of disciplinary events.

**Other Business Activities:** Mr. Denton is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Denton may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #11

**David Arthur Deschamps**, Wealth Manager (630) 875-4937

**Year of Birth:** 1983

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Calvin College, BA Business Administration, 2002

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 9/2017 to present
2. Financial Advisor, KRM Financial Services from 12/2009 to 9/2017
3. Client Relationship Manager, KRM Financial Services from 2/2008 to 12/2009
4. Client Service Associate, KRM Financial Services from 4/2007 to 2/2008
5. Agent, New York Life from 6/2006 to 4/2007

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2006.

**Disciplinary Information:** Mr. Deschamps does not have any history of disciplinary events.

**Other Business Activities:** Mr. Deschamps is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Deschamps may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #12

**Anthony Armond Dinverno**, Principal (630)875-4911

**Year of Birth:** 1985

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS General Engineering, 2007

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC from 1/2018 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2016 to 12/2017
3. Senior Advisor, Balasa Dinverno Foltz LLC from 1/2015 to 12/2015
4. Advisor, Balasa Dinverno Foltz LLC from 1/2013 to 12/2014
5. Senior Planner, Balasa Dinverno Foltz LLC from 1/2012 to 12/2012
6. Planner, Balasa Dinverno Foltz LLC from 3/2010 to 12/2011
7. Design Engineer, Midwest Mechanical Group Inc. from 6/2007 to 3/2010

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2012

**Disciplinary Information:** Mr. Dinverno does not have any history of disciplinary events.

**Other Business Activities:** Mr. Dinverno is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Dinverno may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #13

**Armond Alfred Dinverno**, Co-Chief Executive Officer (630)875-4906

**Year of Birth:** 1957

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Southern California, BS Accounting, 1979
- John Marshall Law School, Juris Doctor, 1982

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC, 6/2001 to present
2. Co-Chief Executive Officer, Balasa Dinverno Foltz LLC, 12/2009 to present
3. President and Treasurer, Balasa Dinverno Foltz LLC, 12/2009 to present
4. Chief Operations Officer, Balasa Dinverno Foltz LLC, 12/2009 to 8/2011
5. Co-President, Balasa Dinverno Foltz LLC from 6/2001 to 12/2009
6. Treasurer, Balasa Dinverno Foltz LLC from 6/2001 to present
7. President and Treasurer, Dinverno & Foltz Financial Group, Ltd. from 12/1986 to 6/2001
8. Attorney, Dinverno & Foltz, LLP, Attorneys at Law, from 1984 to 12/2007

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 1988. Attorney at Law, 1982. Certified Public Accountant (CPA), 1979. Mr. Dinverno is an Illinois registered CPA.

**Disciplinary Information:** Mr. Dinverno does not have any history of disciplinary events.

**Other Business Activities:** Mr. Dinverno is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Dinverno may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #14

**Joseph Michael Foltz**, Planner (630)875-4941

**Year of Birth:** 1991

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

**Education:**

- Millikin University, BM Music Education, 2014
- DePaul University, MBA, 2019

**Business Background:**

1. Planner, Balasa Dinverno Foltz LLC from 7/2019 to present

**Professional Designations:** Mr. Foltz currently holds no professional designations.

**Disciplinary Information:** Mr. Foltz does not have any history of disciplinary events.

**Other Business Activities:** Mr. Foltz is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Foltz may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #15

**Matthew Joseph Foltz**, Wealth Manager (630)875-4974

**Year of Birth:** 1989

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- St. Joseph's College, BS Accounting, 2011
- University of Notre Dame, Masters' of Science in Accounting, 2012

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Senior Advisor, Balasa Dinverno Foltz LLC from 1/2019 to 12/2019
3. Advisor, Balasa Dinverno Foltz LLC from 1/2018 to 12/2018
4. Senior Planner, Balasa Dinverno Foltz LLC from 1/2017 to 12/2017
5. Planner, Balasa Dinverno Foltz LLC from 11/2015 to 12/2016
6. Tax Accountant, Plante & Moran, PLLC from 8/2012 to 10/2015

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2017. Mr. Foltz currently holds the CPA designation and is licensed in the state of Illinois.

**Disciplinary Information:** Mr. Foltz does not have any history of disciplinary events.

**Other Business Activities:** Mr. Foltz is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Foltz may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #16

**Michael Craig Foltz**, Vice President (630)875-4926

**Year of Birth:** 1957

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Illinois State University, BS Accounting, 1979
- Chicago Kent College of Law, Juris Doctor, 1982

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC, 6/2001 to present
2. Vice President, Balasa Dinverno Foltz LLC, from 6/2001 to present
3. Chief Compliance Officer, Balasa Dinverno Foltz LLC, from 1/2008 to 12/2014
4. Vice President and Secretary, Dinverno & Foltz Financial Group, Ltd. from 12/1986 to 6/2001
5. Attorney, Dinverno & Foltz, LLP Attorneys at Law, from 1984 to 12/2007

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 1988. Attorney at Law, 1982. Certified Public Accountant (CPA), 1979. Mr. Foltz is an Illinois registered CPA.

**Disciplinary Information:** Mr. Foltz does not have any history of disciplinary events.

**Other Business Activities:** Mr. Foltz is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Foltz may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #17

**Drew Thomas Gibbons**, Wealth Manager (630)875-4935

**Year of Birth:** 1980

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS Finance, 2002
- Northwestern University Kellogg School of Management, MBA, 2013

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 10/2018 to present
2. Financial Advisor, Bernstein Private Wealth Management from 7/2008 to 10/2018
3. Assistant Vice President, Citi Private Bank, from 6/2006 to 7/2008
4. Senior Financial Planner, Ayco – A Goldman Sachs Company from 6/2003 – 6/2006

**Professional Designations:** Mr. Gibbons currently holds no professional designations.

**Disciplinary Information:** Mr. Gibbons does not have any history of disciplinary events.

**Other Business Activities:** Mr. Gibbons is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Gibbons may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #18

**Leslie Kate Girote**, Advisor (630)875-4930

**Year of Birth:** 1994

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS Agricultural and Consumer Economics with a Concentration in Financial Planning, 2016

### **Business Background:**

1. Advisor, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Senior Planner, Balasa Dinverno Foltz LLC from 1/2018 to 12/2019
3. Planner, Balasa Dinverno Foltz LLC from 6/2016 to 12/2017

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2018.

**Disciplinary Information:** Ms. Girote does not have any history of disciplinary events.

**Other Business Activities:** Ms. Girote is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Girote may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #19

**Steven Patrick Hollon**, Senior Planner (630)775-8330

**Year of Birth:** 1992

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, MAS Accounting, 2016
- University of Illinois at Urbana-Champaign, BS Accounting, 2014

### **Business Background:**

1. Senior Planner, Balasa Dinverno Foltz LLC from 10/2019 to present
2. Senior Audit Staff, Crowe LLP from 08/2018 to 10/2019
3. Audit Staff, Crowe LLP from 09/2016 to 08/2018

**Professional Designations:** Certified Public Accountant (CPA), 2017. Mr. Hollon is an Illinois registered CPA.

**Disciplinary Information:** Mr. Hollon does not have any history of disciplinary events.

**Other Business Activities:** Mr. Hollon is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Hollon may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #20

**Alexandra Lori Keelty**, Advisor (630)875-4972

**Year of Birth:** 1994

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS Agricultural and Consumer Economics with a Concentration in Financial Planning, 2016

### **Business Background:**

1. Advisor, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Senior Planner, Balasa Dinverno Foltz LLC from 1/2018 to 1/2019
3. Planner, Balasa Dinverno Foltz LLC from 7/2016 to 12/2017

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2018.

**Disciplinary Information:** Ms. Keelty does not have any history of disciplinary events.

**Other Business Activities:** Ms. Keelty is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Keelty may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #21

**Nicholas Gregory Kerger**, Senior Advisor (630)875-4969

**Year of Birth:** 1991

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Marquette University, BS in Finance and Economics with a Concentration in Applied Investment Management and Minor in Political Science, 2014

### **Business Background:**

1. Senior Advisor, Balasa Dinverno Foltz LLC from 2/2020 to present
2. Advisor, Balasa Dinverno Foltz LLC from 1/2019 to 2/2020
3. Senior Planner, Balasa Dinverno Foltz LLC from 1/2017 to 12/2018
4. Planner, Balasa Dinverno Foltz LLC from 4/2016 to 12/2016
5. Investment Analyst, Aon Hewitt Investment Consulting from 6/2014 to 4/2016

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2018.

**Disciplinary Information:** Mr. Kerger does not have any history of disciplinary events.

**Other Business Activities:** Mr. Kerger is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Kerger may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #22

**James Boniface King**, Principal (630)875-4909

**Year of Birth:** 1977

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Augustana College, BA Accounting and Finance, 1999

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC, from 1/2011 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC, from 8/2004 to 12/2010
3. Senior Accountant, Mathieson, Moyski, Celer & Co., LLP from 7/2002 to 7/2004
4. Senior Consultant, KPMG LLP, from 2/2001 to 7/2002

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2005. Certified Public Accountant (CPA), 2000. Mr. King is an Illinois registered CPA.

**Disciplinary Information:** Mr. King does not have any history of disciplinary events.

**Other Business Activities:** Mr. King is not engaged in any other business or occupation.

**Additional Compensation:** Mr. King may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #23

**Sean Thomas Knoerzer**, Wealth Manager (630)875-4970

**Year of Birth:** 1992

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS Agricultural and Consumer Economics with a Concentration in Financial Planning, 2014

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Senior Advisor, Balasa Dinverno Foltz LLC from 1/2019 to 12/2019
3. Advisor, Balasa Dinverno Foltz LLC from 1/2018 to 12/2018
4. Senior Planner, Balasa Dinverno Foltz LLC from 1/2016 to 12/2017
5. Planner, Balasa Dinverno Foltz LLC from 6/2014 to 12/2015

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2017.

**Disciplinary Information:** Mr. Knoerzer does not have any history of disciplinary events.

**Other Business Activities:** Mr. Knoerzer is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Knoerzer may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #24

**Matthew Bernard Kocanda**, Principal (630)875-4936

**Year of Birth:** 1989

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Indiana University – Bloomington, IN, BS Finance, 2010

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2018 to 12/2019
3. Senior Advisor, Balasa Dinverno Foltz LLC from 9/2016 to 12/2017
4. Financial Investment Professional, Goldman Sachs from 6/2013 to 9/2016
5. Financial Analyst, Goldman Sachs from 12/2010 to 6/2013

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2018.

**Disciplinary Information:** Mr. Kocanda does not have any history of disciplinary events.

**Other Business Activities:** Mr. Kocanda is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Kocanda may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #25

**Adam Wendell Larson**, Wealth Manager (630)875-4940

**Year of Birth:** 1978

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Northern Illinois University, BS Finance, 2000

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2017 to present
2. Chief Operating Officer, Savant Capital Management LLC from 3/2015 to 1/2017
3. Manager of Research & Trading, Savant Capital Management LLC from 3/2010 to 3/2015
4. Investment Research Analyst, Savant Capital Management LLC from 10/2007 to 3/2010
5. Financial Analyst, Greenlee Textron from 4/2007 to 10/2007
6. Financial Analyst, Kerry Ingredients from 3/2005 to 4/2007
7. Financial Analyst, Hamilton Sundstrand from 6/2001 to 3/2005

**Professional Designations:** Chartered Financial Analyst (CFA), 2005

**Disciplinary Information:** Mr. Larson does not have any history of disciplinary events.

**Other Business Activities:** Mr. Larson is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Larson may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #26

**Joshua Hunter Larson**, Senior Advisor (630)875-4975

**Year of Birth:** 1990

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Aurora, BA Accounting and Business & Commerce, 2013.

### **Business Background:**

1. Senior Advisor, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Advisor, Balasa Dinverno Foltz LLC from 1/2019 to 12/2019
3. Senior Planner, Balasa Dinverno Foltz LLC from 10/2017 to 12/2018
4. Advisor, Sebold Capital Management from 10/2014 to 8/2017
5. Associate, Sebold Capital Management from 5/2012 to 9/2014

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2015.

**Disciplinary Information:** Mr. Larson does not have any history of disciplinary events.

**Other Business Activities:** Mr. Larson is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Larson may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630) 875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #27

**Stephanie Ann Laude**, Senior Planner (630)875-4931

**Year of Birth:** 1994

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Wisconsin-Green Bay, BBA Business Administration with an emphasis in Finance and minor in Accounting, 2016

### **Business Background:**

1. Senior Planner, Balasa Dinverno Foltz LLC from 1/2019 to present
2. Planner, Balasa Dinverno Foltz LLC from 1/2017 to 12/2018

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2019.

**Disciplinary Information:** Ms. Laude does not have any history of disciplinary events.

**Other Business Activities:** Ms. Laude is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Laude may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #28

**Charles Ronald Lesser**, Senior Planner (630) 875-4927

**Year of Birth:** 1993

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Illinois State University, BS Management, Focus: Entrepreneurship & Small Business Management, 2016
- Illinois State University, MBA, 2018

### **Business Background:**

1. Senior Planner, Balasa Dinverno Foltz LLC from 2/2020 to present
2. Planner, Balasa Dinverno Foltz LLC from 8/2019 to 2/2020
3. Financial Planning Associate, EFG Advisors from 1/7/2019 to 7/26/2019

**Professional Designations:** Mr. Lesser currently holds no professional designations.

**Disciplinary Information:** Mr. Lesser does not have any history of disciplinary events.

**Other Business Activities:** Mr. Lesser is the Owner of Light Bridge Media LLC.

**Additional Compensation:** Mr. Lesser may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #29

**Heather Lea Locus**, Principal (630)875-4904

**Year of Birth:** 1971

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Northern Iowa, BA Accounting, 1993

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC from 6/2001 to present
2. Wealth Manager, Balasa & Hoffman, Inc. from 2/1998 to 6/2001
3. Financial Advisory Practice in Minneapolis, MN from 1996 to 1998
4. Tax compliance and consulting at Melton & Melton, LLP from 1994 to 1996
5. Audit manager at Arthur Andersen, LLP from 1993 to 1994

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 1996. Certified Public Accountant (CPA), 1993. Ms. Locus is an Illinois registered CPA. Certified Divorce Financial Analyst® (CDFA™), 2013.

**Disciplinary Information:** Ms. Locus does not have any history of disciplinary events.

**Other Business Activities:** Ms. Locus is a minority investor in FWB Financial, Inc. (First Women's Bank) and receives dividends and capital gains. FWB Financial, Inc. is one of several banks that BDF recommends to clients seeking banking services that FWB provides. This creates a potential conflict of interest with BDF clients who bank with FWB. BDF discloses this affiliation and the potential conflict of interest to its clients.

**Additional Compensation:** Ms. Locus may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #30

**Brendan Michael Manna**, Senior Planner (630)875-4978

**Year of Birth:** 1992

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Missouri-Columbia, BS Finance and Banking, 2015

### **Business Background:**

1. Senior Planner, Balasa Dinverno Foltz LLC from 11/2018 to present
2. Wealth Planning Analyst, Resource Financial Group from 1/2016 to 11/2018

**Professional Designations:** Mr. Manna currently holds no professional designations.

**Disciplinary Information:** Mr. Manna does not have any history of disciplinary events.

**Other Business Activities:** Mr. Manna is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Manna may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #31

**Tina Marie McMorris**, Wealth Manager (630)775-8332

**Year of Birth:** 1975

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Illinois Wesleyan University, BA International Business, 1997

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 12/2019 to present
2. Investment Advisor and Financial Planner, Hemsley Advisors, Ltd. from 9/2004- 12/2019
3. Senior Financial Analyst, RR Donnelley, 7/2002- 9/2004
4. Sales Forecast Manager, Sara Lee Branded Foods, 3/2001- 7/2002
5. Divine Tower International Corp., Financial Analyst/Investor Relations, 6/1998-3/2001
6. State Farm Insurance Companies, Investment Analyst, 10/1997- 6/1998
7. American Management Systems, Business Analyst, 6/1997- 10/1997

**Professional Designations:** Chartered Financial Analyst (CFA), 2000. CERTIFIED FINANCIAL PLANNER™ (CFP®), 2008

**Disciplinary Information:** Ms. McMorris does not have any history of disciplinary events.

**Other Business Activities:** Ms. McMorris is not engaged in any other business or occupation.

**Additional Compensation:** Ms. McMorris may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #32

**Matthew Steven Mikula**, Principal (630)875-4910

**Year of Birth:** 1974

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Kenyon College, BA Mathematics, 1997

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC, from 1/2012 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC, 2004 to 12/2011
3. Financial Advisor, MB Financial Bank, from 2001 to 2004
4. Financial Advisor, Robert W. Baird & Co, Inc, from 1998 to 2001

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2002. Mr. Mikula has also earned the Certified Divorce Financial Analyst® (CDFA™), 2010.

**Disciplinary Information:** Mr. Mikula does not have any history of disciplinary events.

**Other Business Activities:** Mr. Mikula is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Mikula may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #33

**Charles Edward Murin**, Senior Advisor (630)875-4976

**Year of Birth:** 1992

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS Agricultural and Consumer Economics with a Concentration in Financial Planning, 2015

### **Business Background:**

1. Senior Advisor, Balasa Dinverno Foltz LLC from 2/2020 to present
2. Advisor, Balasa Dinverno Foltz LLC from 1/2019 to 2/2020
3. Senior Planner, Balasa Dinverno Foltz LLC from 1/2017 to 12/2018
4. Planner, Balasa Dinverno Foltz LLC from 7/2015 to 12/2016

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2017.

**Disciplinary Information:** Mr. Murin does not have any history of disciplinary events.

**Other Business Activities:** Mr. Murin is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Murin may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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**Form ADV Part 2B: Brochure Supplement #34**

**Darryl Jonathan Newman**, Wealth Manager (630)875-4945

**Year of Birth:** 1970

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

**Education:**

- Lafayette College, BA Government & Law/Spanish, 1992
- Middlebury College, MA Spanish, 1993
- DePaul University, Financial Planning Certificate Program, 2017

**Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 8/2018 to present

**Professional Designations:** Mr. Newman currently holds no professional designations.

**Disciplinary Information:** Mr. Newman does not have any history of disciplinary events.

**Other Business Activities:** Mr. Newman is a Manager at Highland Avenue Partners, LLC.

**Additional Compensation:** Mr. Newman may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #35

**Gary Kevin Pattengale**, Wealth Manager (630)875-4943

**Year of Birth:** 1970

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Northern Illinois University, BS Accounting, 1992

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC from 11/1998 to 7/2005 and from 8/2011 to present
2. Director of Business Development, Leavitt Capital Management, Inc. 8/2007 to 7/2011
3. Senior Financial Consultant, The Northern Trust Company from 8/2005 to 8/2007
4. Registered Representative, Franklin Financial Services from 4/1998 to 11/1998
5. Financial Analyst, Playboy Enterprises, Inc. from 9/1995 to 6/1998
6. Staff Accountant, Automatic Data Processing, Inc. from 6/1994 to 9/1995
7. Auditor, KPMG Peat Marwick LLC from 9/1992 to 6/1994

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2001. Certified Public Accountant (CPA), 1994. Mr. Pattengale is an Illinois registered CPA.

**Disciplinary Information:** Mr. Pattengale does not have any history of disciplinary events.

**Other Business Activities:** Mr. Pattengale is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Pattengale may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #36

**Justin Kyle Peacock**, Principal (630)875-4938

**Year of Birth:** 1976

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Illinois State University, BS Mass Communication, 1998
- Northwestern University, MBA, 2007

### **Business Background:**

1. Principal, Balasa Dinverno Foltz LLC from 1/2015 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC from 9/2011 to 12/2014
3. Vice President – Private Wealth Management, Goldman, Sachs & Co. from 5/2007 to 8/2011
4. Vice President – Goldman Sachs Asset Management, Goldman, Sachs & Co. from 12/2005 to 5/2007
5. Associate - Goldman Sachs Asset Management, Goldman, Sachs & Co. from 5/2000 to 12/2005
6. Account Associate, A.C. Nielsen from 10/1999 to 5/2000
7. Marketing Assistant, Kumon USA from 1/1999 to 10/1999

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2013

**Disciplinary Information:** Mr. Peacock does not have any history of disciplinary events.

**Other Business Activities:** Mr. Peacock is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Peacock may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #37

**Matthew Scott Reznik**, Wealth Manager (630)875-4908

**Year of Birth:** 1971

**Balasa Dinverno Foltz LLC** (630)875-4900

500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Pennsylvania, BS Economics, 1993
- University of Chicago Booth School of Business, MBA, 2000

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC, from 12/2001 to present
2. Senior Consultant, Deloitte Consulting, from 3/2001 to 10/2001
3. Senior Financial Analyst, Kraft Foods, from 5/1997 to 3/2001
4. Auditor, Arthur Andersen LLP, from 7/1993 to 5/1997

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2005. Certified Public Accountant (CPA), 1993. Mr. Reznik is an Illinois registered CPA. Chartered Financial Analyst (CFA), 2010.

**Disciplinary Information:** Mr. Reznik does not have any history of disciplinary events.

**Other Business Activities:** Mr. Reznik is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Reznik may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #38

**Baili Hanyuan Roy**, Senior Planner (630)875-4916

**Year of Birth:** 1995

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Illinois at Urbana-Champaign, BS Agricultural and Consumer Economics with a Concentration in Financial Planning, 2017

### **Business Background:**

1. Senior Planner, Balasa Dinverno Foltz LLC from 1/2019 to present
2. Planner, Balasa Dinverno Foltz LLC from 7/2017 to 12/2018

**Professional Designations:** Ms. Roy currently holds no professional designations.

**Disciplinary Information:** Ms. Roy does not have any history of disciplinary events.

**Other Business Activities:** Ms. Roy is not engaged in any other business or occupation.

**Additional Compensation:** Ms. Roy may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #39

**John Dee Smith**, Wealth Manager (630)875-4905

**Year of Birth:** 1969

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Purdue University, BS Financial Planning and Counseling, 1992

### **Business Background:**

1. Wealth Manager, Balasa Dinverno Foltz LLC, from 6/2001 to present
2. Wealth Manager, Balasa & Hoffman, Inc. from 1993 to 6/2001

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 1994. Accredited Estate Planner® (AEP®), 2018.

**Disciplinary Information:** Mr. Smith does not have any history of disciplinary events.

**Other Business Activities:** Mr. Smith is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Smith may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

**Date of this supplement:** 2/14/2020

The information above supplements the BDF brochure, which you should have received. Contact Susan C. Korin, Chief Compliance Officer (630-875-4914), if you did not receive BDF's brochure or have questions about the above information. See page 25 for more information on professional designations that may be listed above. Additional information about the above advisor is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## Form ADV Part 2B: Brochure Supplement #40

Neil Anthony Teubel, Principal (630)875-4944

Year of Birth: 1987

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### Education:

- University of Illinois Urbana-Champaign, BS Agricultural and Consumer Economics with a Concentration in Financial Planning, 2009
- Texas Tech University, MS Personal Financial Planning, 2010

### Business Background:

1. Principal, Balasa Dinverno Foltz LLC from 1/2019 to present
2. Wealth Manager, Balasa Dinverno Foltz LLC from 1/2017 to 12/2018
3. Senior Advisor, Balasa Dinverno Foltz LLC from 1/2016 to 12/2016
4. Advisor, Balasa Dinverno Foltz LLC from 1/2014 to 12/2015
5. Senior Planner, Balasa Dinverno Foltz LLC from 1/2012 to 1/2014
6. Planner, Balasa Dinverno Foltz LLC from 8/2011 through 12/2011
7. Analyst, RegentAtlantic Capital LLC from 8/2010 to 8/2011

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2012

**Disciplinary Information:** Mr. Teubel does not have any history of disciplinary events.

**Other Business Activities:** Mr. Teubel is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Teubel may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

*Date of this supplement:* 2/14/2020

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## Form ADV Part 2B: Brochure Supplement #41

**Kimberly Christine Velasco**, Advisor (630)875-4947

**Year of Birth:** 1992

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- University of Wisconsin - Madison, BS Personal Finance, 2014

### **Business Background:**

1. Advisor, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Senior Planner, Balasa Dinverno Foltz LLC from 8/2018 to 12/2019
3. Associate Advisor, Wipfli Financial Advisors from 5/2014 to 7/2018

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2016.

**Disciplinary Information:** Mrs. Velasco does not have any history of disciplinary events.

**Other Business Activities:** Mrs. Velasco is not engaged in any other business or occupation.

**Additional Compensation:** Mrs. Velasco may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

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## Form ADV Part 2B: Brochure Supplement #42

**Kurt James Wittmeyer**, Advisor (630)875-4966

**Year of Birth:** 1993

**Balasa Dinverno Foltz LLC** (630)875-4900  
500 Park Boulevard, Suite 1400  
Itasca, IL 60143

### **Education:**

- Marquette University, BSBA in Finance and Accounting, 2015

### **Business Background:**

1. Advisor, Balasa Dinverno Foltz LLC from 1/2020 to present
2. Senior Planner, Balasa Dinverno Foltz LLC from 1/2019 to 12/2019
3. Planner, Balasa Dinverno Foltz LLC from 4/2018 to 12/2018
4. Wealth Management Associate, Northern Trust from 9/2016 to 4/2018
5. Rotational Development Associate, Northern Trust from 7/2015 to 9/2016

**Professional Designations:** CERTIFIED FINANCIAL PLANNER™ (CFP®), 2018.

**Disciplinary Information:** Mr. Wittmeyer does not have any history of disciplinary events.

**Other Business Activities:** Mr. Wittmeyer is not engaged in any other business or occupation.

**Additional Compensation:** Mr. Wittmeyer may receive additional compensation from BDF pursuant to an internal incentive compensation plan.

**Supervision:** All BDF employees are supervised by Armond A. Dinverno (Co-CEO), Mark E. Balasa (Co-CEO), and Susan C. Korin (COO & CCO) all of whom may be reached at (630)875-4900. The investment advice BDF supervised persons provide to clients is formulated and supervised by the Firm's Investment and Wealth Management Committees. All material investment policy changes are communicated by the Investment Committee to each supervised person of the Firm. BDF conducts periodic testing to ensure that client objectives and mandates are being met.

*Date of this supplement:* 2/14/2020

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